

# Medicaid Work Requirements: Stakeholder Perspectives

February 11, 2025

## SPENDING REFORM OPTIONS

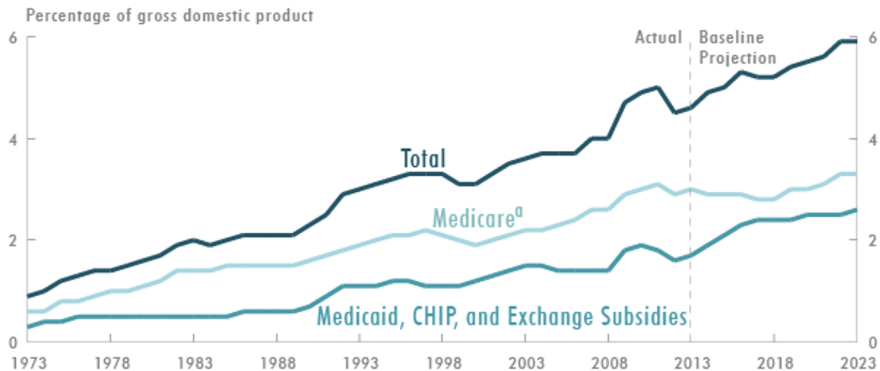
### Policy Explainer

Topline Savings: \$5.3 - \$5.7 T

1. **REPEAL MAJOR BIDEN HEALTH RULES (\$420B)**
2. **STRENGTHEN MEDICARE FOR SENIORS (\$479B)**
  - o *Site Neutral – \$146B*
  - o *Uncompensated Care – \$229B*
  - o *Bad Debt – \$42B*
  - o *BCA Mandatory Sequester Extension - \$62B*
3. **MAKING MEDICAID WORK FOR THE MOST VULNERABLE (\$2.3T)**
  - o *Per Capita Caps - up to \$918B*
  - o *Equalize Medicaid Payments for Able Bodied Adults - up to \$690B*
  - o *Limit Medicaid Provider Taxes - \$175B*
  - o *Lower FMAP Floor - \$387B*
  - o *Special FMAP Treatment for DC – \$8B*
  - o *Repeal American Rescue Plan FMAP Incentive – \$18B*
  - o *Medicaid Work Requirements - \$120B*
4. **REIMAGINING THE AFFORDABLE CARE ACT (ACA) (\$151B)**
  - o *Recapture Excess Premium Tax Credit – \$46B*
  - o *Limit Health Program Eligibility Based on Citizenship Status - \$35B*
  - o *Repeal the Prevention Public Health Fund – \$15B*
  - o *Appropriate Cost Sharing Reductions - \$55B*
5. **ENDING CRADLE-TO-GRAVE DEPENDENCE (\$347B)**
  - o *Reinstate the Trump-era Public Charge Rule -- \$15B*
  - o *Reduce TANF by 10 Percent – \$15B*
  - o *Eliminate the TANF Contingency Fund -- \$6B*
  - o *Reform the Thrifty Food Plan -- up to \$274B*
  - o *Eliminate the Social Services Block Grant – \$15B*
  - o *SNAP Reforms – \$22B*
6. **REVERSING BIDEN CLIMATE POLICIES (\$468B)**
  - o *Discontinue the Green New Deal Provisions in the 2021 Infrastructure Bill – \$300B*
  - o *Repeal EV Mandate – \$112B*
  - o *Repeal IRA green energy grant s– \$56B*
7. **OTHER: (\$917B-\$1T)**
  - o *End the Student Loan Bailout – \$200-330B*
  - o *Rescind all Unspent COVID Money – \$11B*
  - o *Auction Spectrum – \$60 billion*
  - o *Repeal Orderly Liquidation Authority – \$22 billion*
  - o *Increase FERS Contributions – \$45 billion*
  - o *Other federal employee benefit reforms – \$32 billion*
  - o *Restrict emergency spending to recent average—\$500B*
  - o *Eliminate the TSP G Fund Subsidy – \$47B*
8. **POTENTIAL TAX OFFSETS: (\$227-\$527B)**
  - o *Green energy tax credits – \$200 - \$500B, depending on political viability*
  - o *SSN CTC Requirement – \$27B*

# Why Medicaid?

## Federal Spending on Major Health Care Programs, by Category, 1973 to 2023



Source: Congressional Budget Office

# Why Medicaid?

Which comes closer to your view?

Medicaid is primarily a government health insurance program that helps people pay for health care

Medicaid is primarily a government welfare program

**Total**

**61%**

**37%**

**Party ID**

**Democrats**

**79%**

**20%**

**Independents**

**60%**

**39%**

**Republicans**

**45%**

**54%**

Note: See topline for full question wording.

Source: KFF Health Tracking Poll (March 14-23, 2023) • [Get the data](#) • [Download PNG](#)

**KFF**

## Proposal: Medicaid Work Requirements



A screenshot of a tweet from John Kennedy (@SenJohnKennedy) on a dark background. The tweet text reads: "Requiring people on Medicaid who can work to get a job could save taxpayers more than \$100 billion." The tweet is timestamped "1:49 PM · Feb 10, 2025" and has "1.2M Views". The user's profile picture shows a man in a suit with an American flag in the background. To the right of the name are icons for verified account and a shield. Further right is a retweet icon with the number "1" and a three-dot menu icon.

**John Kennedy**    
@SenJohnKennedy  

Requiring people on Medicaid who can work to get a job could save taxpayers more than \$100 billion.

1:49 PM · Feb 10, 2025 · **1.2M** Views

# Medicaid Work Requirements

118TH CONGRESS  
2D SESSION

H. R. \_\_\_\_\_

(Original Signature of Member)

To amend title XIX of the Social Security Act to establish a community engagement requirement for certain individuals under the Medicaid program.

## IN THE HOUSE OF REPRESENTATIVES

Mr. BEAN of Florida introduced the following bill, which was referred to the Committee on \_\_\_\_\_

## A BILL

To amend title XIX of the Social Security Act to establish a community engagement requirement for certain individuals under the Medicaid program.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*  
3 **SECTION 1. COMMUNITY ENGAGEMENT REQUIREMENT**  
4 **FOR APPLICABLE INDIVIDUALS.**

1 at least one of the following with respect to such  
2 month:

3 “(A) The individual works 80 hours or  
4 more per month, or has a monthly income that  
5 is at least equal to the Federal minimum wage  
6 under section 6 of the Fair Labor Standards  
7 Act of 1938, multiplied by 80 hours.

8 “(B) The individual completes 80 hours or  
9 more of community service per month.

10 “(C) The individual participates in a work  
11 program for at least 80 hours per month.

12 “(D) The individual participates in a com-  
13 bination of work, including community service,  
14 and a work program for a total of at least 80  
15 hours per month.

16 “(2) VERIFICATION.—For purposes of verifying  
17 the compliance of an applicable individual with the  
18 community engagement requirement under para-  
19 graph (1), a State Medicaid agency shall, whenever  
20 possible, prioritize the utilization of existing data-  
21 bases or other verification measures, including the  
22 National Change of Address Database Maintained  
23 by the United States Postal Service, State health  
24 and human services agencies, payroll databases, or

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v.20.2024 (2/4/24 p.m.)

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1 other reliable sources of information, prior to seek-  
2 ing additional verification from such individual.

# Medicaid Work Requirements

- **Stakeholder Analysis:**

- ▶ **Team 1: Medicaid Beneficiaries**

- Current enrollees subject to requirements
- Those working in unstable/seasonal employment
- People facing barriers to employment

- ▶ **Team 2: State Medicaid Agencies**

- Program administrators implementing the policy
- Staff managing eligibility verification
- Case managers working with beneficiaries

- ▶ **Team 3: Health Care Providers**

- Rural and safety net hospitals
- Community health centers
- Hospital emergency departments

- ▶ **Team 4: State Legislators & Policymakers**

- State Budget and Health subcommittee members
- State workforce development agencies
- State educational agencies

- ▶ **Team 5: Employees of Low-Wage Workers**

- Small businesses
- Service industry employers
- Agricultural employers

# Medicaid Work Requirements

- Each group should consider:
  - 1 How would work requirements affect your stakeholder group?
    - What outcomes matter?
  - 2 What metrics matter most to your stakeholder group?
    - What challenges might arise in measurement?
  - 3 What challenges associated with policy implementation would your group face?
  - 4 What data would you need to see to measure whether this policy “works”?